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MESSAGE FROM OUR MANAGING DIRECTOR

Lotus Green Team was originally formed by a group of like-minded friends. It has grown into a strong professional engineering company and has contributed to the development of many iconic projects in Cambodia. Our people, our culture and our team spirit made all the different.

Digitalization together with the competitive environment brings Lotus Green Team to another wave of changes. It is all about seeking out new ways of doing things to improve our performance.

"The agility has become more essential to cope with the change."

Lotus Green Team is changing the way we work to improve manpower utilization, productivity and customer service quality. This is an endless continuous process for Lotus Green Team to grow from strength to strength and to commit to "ENGINEERING FOR THE BETTER CAMBODIA". Together with our learning culture, unity and effort from our people and management team, Lotus Green Team will rise up to the challenge to achieve the many successes in the future.

On behalf of Lotus Green Team, I want to express our sincere thanks to all our suppliers, our construction partners, and our customers for the trust and the continuous support given to Lotus Green Team.

We wish you many success and happiness in the years ahead.

Best Regards, Hong Leang Y Managing Director





Lotus Green Team

is a Phnom Penh based contracting service provider for the construction industry.

We provide the most advanced solutions for mechanical ventilation and air conditioning systems; electrical systems; and piping systems that meet the requirements of international standards in Cambodia. Our clients come from the private sector, the public sector well from the as as sector. Thev have non-government benefited from the complete engineering solution including design, build, and the ongoing maintenance package that we can offer.



WE BRING **TOGETHER TALENTED** MAN-POWER

Our group brings together talented manpower. They are supervised and supported by experienced engineers with a broad range of planning, designing and site work experience. The use of quality assurance products and parts from leading brands, coupled with our modern overall company principles and a strong professional team, make us stand out from the competition.

We are committed to helping our customers maximize their benefits by using available resources to achieve their competitive advantage in the market and provide quality services that meet international standards.



ASEAN-China Outstanding Young Entrepreneur Award 2015



ASEAN Business Awards - SME **Excellence Awards** for Growth 2016



ASEAN Business Awards - SME **Excellence Awards** for Employment 2016



ASEAN Business Awards - SME **Excellence Awards** for Employment 2017



ASEAN Business Awards - SME **Excellence Awards** for Employment 2018

LOTUS BLOSSOM

The Lotus is an Asian variety of aquatic plants that flourish in muddy water. Lotus flower is also recognized for its beauty.

Rooted in nature in mud, the flower will submerge itself into the muddy water every night and miraculously re-blooms the next morning, sparkling clean. It will also extend up above the mud to provide shade to the environment below. The Lotus symbolizes success, honour, admiration, and prosperity.

In January of 2012, Lotus Green Team was formally established.

Since the founding of our company, we have continued to grow and flourish, successfully completed many projects in Phnom Penh, Siem Reap, and around Cambodia.

As the future unfurls, Lotus Green Team will continue to blossom and grow from strength to strength, together with refined quality.

Just like the name of the plant from which we take our name, this group of friends that founded Lotus Green Team, grew up in the provinces before moving to Phnom Penh.



Having accomplished the important development stage in life, this group of friends who were working together for international service, consultation services, and trading company formed Lotus Green Team.

LOTUS MISSION

Lotus Green Team provides qualified and competent teams to deliver unique and effective solutions to and beyond our customers' expectation.

LOTUS VISION

To become the leading engineering contractor and the main construction distributor in the region through core competitive advantages and pioneering technology investment.









LOTUS VALUES

INTEGRITY

We build long-term relationships with our customers, suppliers, business partners, and the community through trust, fairness, and sincerity.

RELIABILITY

We provide reliable services and solutions to all we serve.

INNOVATION

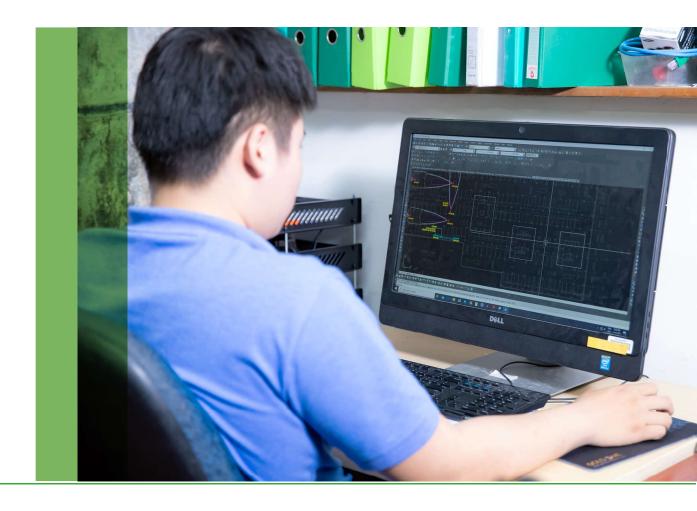
We bring new creative ideas and technologies to our products and services that exceed our customers' expectations.

EXCELLENCE

We provide world-class standard services to our customers as well as to enhance the quality and competitiveness of our products.

WHAT WE DO

BRINGING **PROFESSIONAL CONTRACTING**SERVICES TO THE CAMBODIAN **CONTRACTING**MARKET.



Lotus Green Team provides you with a complementary set of multi-disciplinary services that new construction projects or major renovation projects will require.

Our professional engineers understand your need to limit ongoing operating costs. Our "Green" team optimizes the equipment's installation design to achieve high-efficiency energy consumption, increase energy saving, and benefits the environment as well.



WE WILL WORK WITH YOU

From the start of your project, we will ensure that your project will have the necessary infrastructure requirement for air-conditioning, electrical, and plumbing. We will also ensure that these resources are maintained effectively to last into the future.







Optimal temperature and humidity control will enhance the performance and the life span of your equipments in your property, such as network system.

We at Lotus Green Team understand your needs and have extensive experience in designing, implementing and maintaining purpose-specific air-conditioning and ventilation solutions that will achieve these goals.

When planning ventilation and air-conditioning system for a specific property, the solutions we employ include:

- Single Split Air-Conditioning Unit
- Central Air-Conditioning System
- Chiller and AHU System
- Exhaust Ventilation System
- Fresh Air System
- Clean Room



Contact Lotus Green Team for details on the ventilation and air-conditioning solutions that best fit your needs.





Our experienced engineers, together with the finely tuned quality control processes, give you the maximum up-time and peace of mind operations.



Given the current situation, industry in Cambodia faces the challenges to safe, reliable, and efficient energy supply.

These challenges can cause equipment failure, operational delays, and staggering overhead if they are not deals with effectively.

Lotus Green Team excels in designing, engineering, installation, and maintenance of the electrical generation, distribution and control solutions for major construction and industries in Cambodia. Our team can seamlessly integrate key operational and support requirements, such as communications and security systems, to minimize the impact on your property and equipment risks.

LOTUS SREEN TE

LOTUS GREEN TEAM

The electrical system components and supporting solutions that we regularly include in our design are:

Electrical Power Generators

Transformers

Electrical Power Distribution Systems

Lighting and Socket Installation

Earthing
System
and Lightning
Protection

Security
Systems
(Fire Detection,
Access Control,
CCTV)

Public
Address
Systems
(Sound Systems)

Communication
and Network
(Telephone,
Intercom, Data)







PLUMBING SYSTEMS

Reliable supply and adequate drainage are essential to any property's water needs.

Cambodia's extreme wet and dry seasons mean that these crucial systems must be planned carefully, implemented effectively and maintained regularly in order to avoid detrimental water system breakdown.

Lotus Green Team provides a diverse range of professional design, engineering, plumbing, and maintenance services that will allows you to sustain your current levels of water handling needs, and also take care of your future demands.



Some of the

PLUMBING SERVICES

we can provide you with:



Water Supply System (Hot and Cold Water Supply)



Soil and Waste Water System (Soil, Waste, and Air-Vent)



Waste Water Treatment System



Drainage System



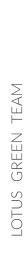
Pump System



Fire Fighting System



to learn how we can help you implement and maintain a plumbing system that meets your demands.





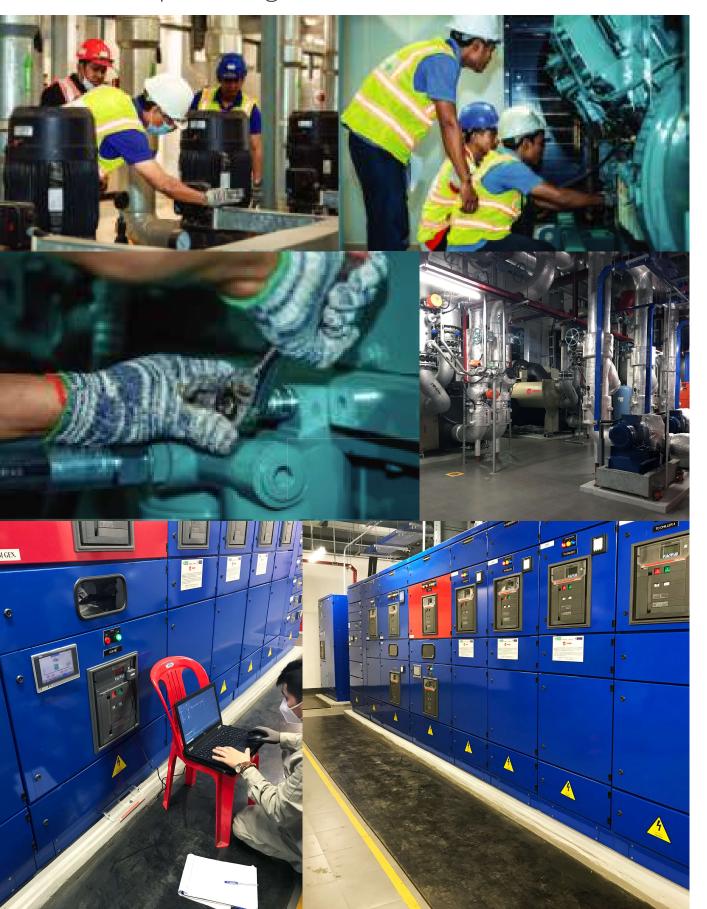
MAINTENANCE SERVICES

Our fully equipped and well trained staff provides a full range of mechanical, electrical, and plumbing services, including installation and repair work across different type of buildings. Our highly skilled and experienced technical staffs are prepared to respond day and night to deliver our quality service and consultation advice to our customer, timely and beyond their expectation.

Some of the

MAINTENANCE SERVICES

we are providing to our customers:







We have partner with the Global Power Leader, CUMMINS, with more than 100 years experience in Engine and Power Generation, to supply, install and service genuine Cummins Generator Set with Genuine Cummins Parts to ensure:

- The most reliable and best performing generator,
- The shortest equipment installation time requirement,
- Minimum emissions,
- The most professional solutions and services.

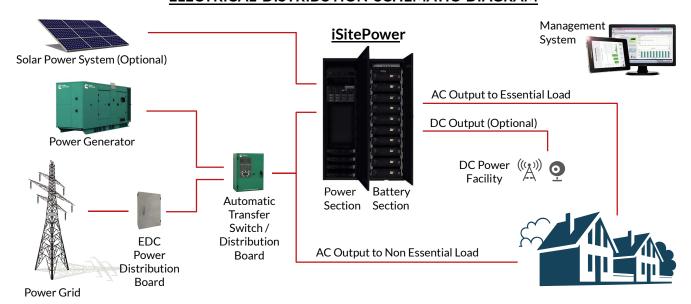




We are partnering with Huawei, the world's leading supplier of information and communication technology (ICT) infrastructure and smart equipment, to supply and install iSitePower-M and iSitePower-S in Cambodia.

iSitePower-M and iSitePower-S are small hybrid power solutions that integrate power, backup power and power management. It is useful in areas with unreliable power grids. Used in conjunction with diesel generators and photovoltaic systems, also known as PV systems or solar power generation systems, to provide reliable, uninterrupted and stable backup power for factories, apartments, shops and emergency situations.

ELECTRICAL DISTRIBUTION SCHEMATIC DIAGRAM



OUR TEAM

Our Greatest Asset

Our personnel are the cornerstone to our smooth and successful operation.



Technical

To develop conceptual ideas into engineering design drawings, and then develop into project costing.



Operations

To develop design drawings into reality and to provide engineering support to our clients for the smooth operation.



Finance And Accounting

To manage cash flow and treasury functions.



Administrative And Human Resource

To facilitate workflow in the offices and sites.



Logistics And Procurement

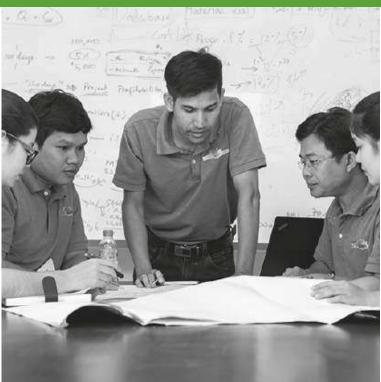
To ensure timely procurement and delivery of quality goods and services, and manage logistics at competitive prices.



TEAM COMPOSITION

TATTO LITERAL MARK





THE MANAGEMENT

of Lotus Green Team



HONG Leang YManaging Director

Leang Y graduated from the School of Management, in 2007, at the Asian Institute of Technology (AIT). He graduated with Degree in Mechanical Engineering in 2003, from the Institute of Technology of Cambodia (Techno). He holds 2 titles from the Board of Engineers Cambodia (BEC), the ASEAN Engineer and the Professional Engineer. He is also awarded the Award of Excellence from the ASEAN-China Outstanding Young Entrepreneur in 2015, and ASEAN Business Award of Excellence in 2016, 2017, and 2018 in Employment and Growth.

After graduating from AIT, Leang Y begin his career as General Manager in a trading company, giving him a chance to apply what he have learned from his MBA degree, from the beginning of the start-up phase to being a profitable firm, before moving on to setting up Lotus Green Team in 2012.



MA SopheapOperation Director

Sopheap joined Lotus Green Team in 2013, as Operation Manager. He made positive contributions to the group due to his extensive experiences in Project Management. He excels at project management and project cost control. He had extensive experience managing the construction work at Phnom Penh and Seim Reap International Airport, and several Clean Room projects, both in Cambodia and Laos. Sopheap obtained his Degree in Mechanical Engineering in the same batch as Danit from the Institute of Technology of Cambodia.



SEAN HuongBusiness Development Director

Huong joined Lotus Green Team as Project Manager in June 2014. He has more than 5 years of working experience working with Optima as an MEP consultant. He has many years of working experience in managing MEP Maintenance Team. Huong graduated with Bachelor Degree in Mechanical Engineering in 1998.



HAN DanitTechnical Director

Danit obtained a Training Degree from IUT (Instituts Universitaires de Technologie) from the University of Evry Val Dessonne in France, and a Bachelor Degree in Mechanical Engineering from the Institute of Technology of Cambodia. He taught for 2 years as a Mechanical Lecturer and has 10 years of experience in the HVAC System Design. Danit joined Lotus Green Team in 2012 and he is responsible for managing the Mechanical design team in order to maximize our customer benefits.





Heng SruoyDeputy Technical Director

Sruoy graduated with Degree in Electrical Engineering from the Institute of Technology of Cambodia. With many years of working experience and knowledge in the design and construction industry, he is considered to be an expert in the field of Electrical Design. He has made many positive contributions to the development of Lotus Green Team and he is responsible for managing the Electrical Design Team.



SENG Sreyvoleak Finance Manager

Sreyvoleak joined Lotus Green Team in 2015 as Finance Manager. She has more than 13 years of experiences in Finance and Accounting. She worked in many sectors such as trading company, insurance company, service providing company and NGO before joining Lotus Green Team. She graduated with bachelor degree in Business Administration in the field of Accounting and she is currently pursuing her professional accounting with ACCA. Her key responsibility in the Lotus Green Team is Cash flow management, Financial reporting and budgeting, Costing and Finance Analysis, Tax and Auditing, and developing standard accounting procedure to improve overall financial operations efficiency...etc



HENG PuthyAccounting Manager

After graduating from National Institute of Management, together with several years of experiences in Admin and Finance, Puthy joined Lotus Green Team in August 2013 as Admin, Purchasing and Finance Manager. Puthy is a highly self-motivated person. She builds good relationship among all the departments in Lotus Green Team to resolve accounting issues, as well as provides support to administrative, purchasing, and Finance issues.



DUONG FranckProcurement Manager

With 15 years of working experiences in MEP project management, Franck joined Lotus Green Team as Procurement Manager. He plays an integral role in ensuring Lotus Green Team sticks to budgets and operates profitably and to ensure quality products are sources at competitive prices.



MAO Setha Assistant to Operation Director

Setha joined Lotus Green Team in 2019 as Assistant to Operation Director. He has more than 18 years of working experiences in the industrial and domestic electrical installation. He has work in several jobs within the private companies and factories both in the local and regional country before joining Lotus Green Team. He graduated with bachelor degree in Electrical Engineering from Prehkosamak Polytechnique Institute and the Certificate III in Electrical Fitting from TAFE Institutes Queensland Australia. Setha responsibility is supporting the project team, including Project Planning and Scheduling, QAQC Monitor and Control, HSE and Risk Management, Projects Reporting, Training and Development etc.

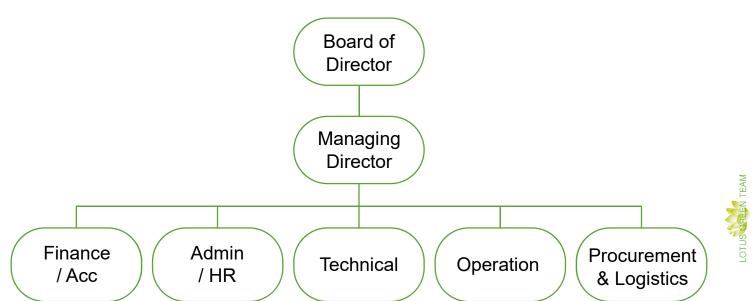
OUR TEAM STRUCTURE

The diagram below gives an overview of our key management and departments of Lotus Green Team.



















OUR CLIENTS





Dr. Hay Ly Eang, PPM Founder

"....... The Lotus Green Team has the capacity to work correctly, and with responsibility. Both quality and services are very good that can compete with the international company...."







Mr. Mehdi El Alami, Branch of Vinci Construction Grands Projets S.A.S MEP Manager

"......Good experience at Siem Reap and Phnom Penh International Airport. Lotus Green Team has been in charge of Mechanical Technical and Plumbing work. They offer their best service ..."



OUR KEY PROJECTS

With our highly committed and devoted people in our professional team, our country changing landscape and landmarks are created in our society, with development such as:













គ្រសួខសេដ្ឋអិច្ចសិចសិះញ្ញូនត្ថ MINISTRY OF ECONOMY AND FINANCE អគ្គលយអដ្ឋានពន្ធដាះ GENERAL DEPARTMENT OF TAXATION

TCG2022070013



ព្រះវាខារសាច់ទ្រក់ម្គុខា KINGDOM OF CAMBODIA ខាតិ សាសខា ព្រះមហាក្សត្រ NATION RELIGION KING

រាជធានីភ្នំពេញ ថ្ងៃទី **១៤ ខែកក្កស់** ឆ្នាំ២០២២ Phnom Penh, **រទ្thុ ្ស៤៤** 2022

អគ្គនាយកដ្ឋានពន្ធដារ

GENERAL DEPARTMENT OF TAXATION

ទិញ្ញាមនម**គ្រ** អនុលោមភាពសារពើពន្ធ

(ប្រកាសលេខ ១៥៣៦ សហវ.ប្រក ចុះថ្ងៃទី២៣ ខែធ្នូ ឆ្នាំ២០១៦)

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លេខអត្តសញ្ញាណកម្មសារពើពន្ធ ៖ L001-105012696

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សកម្មភាពអាជីវកម្ម ៖ សេវាជំឡើងប្រព័ន្ធទឹក ភ្លើង និងម៉ាស៊ីនត្រជាក់

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CERTIFICATE OF TAX COMPLIANCE

(Prakas No 1536 MEF/PK dated 23rd December 2016)

GENERAL DEPARTMENT OF TAXATION certifies that:

Company's name: LOTUS GREEN TEAM CO., LTD.

Tax Identification Number (TIN): L001-105012696

Under: Department of large Taxpayers Date of Information Update: 11 May 2016

Business activity(ies): Water, electrical and air conditioned installation services

Tax Compliance Type awarded: GOLD

Validity period of 2 years for the tax year of 2022 and 2023.

ឧសិចជំខ ៖

- នាយកដ្ឋានរដ្ឋបាល និងកិច្ចការទូទៅ
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- នាយកដ្ឋានបច្ចេកវិទ្យាព័ត៌មាន
- ឯកសារ-កាលប្បវត្តិ



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Minister Attached to the Prime Minister

n Charge a general Department of Taxation

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सर्व क्रिय

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